

# Voluntary Product Accessibility Template® (VPAT®)

Version 1.1  
October 2025

Voluntary Product Accessibility Template® (VPAT®) ..... 1

Liaison International Accessibility Conformance Report ..... 2

# Liaison International Accessibility Conformance Report

VPAT® Version 1.1 – October 2025

**Name of Product/Version:** Enrollment Marketing Platform (EMP)

**Product Description:** Web-based application

**Report Date:** October 31<sup>st</sup>, 2025

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**Notes:** EMP is an enrollment solution that allows undergraduate and graduate admissions offices to create web, email, text, print and voice messaging marketing campaigns within one integrated system.

**Evaluation Methods Used:** A combination of automated and manual accessibility assessment techniques were used to evaluate this application. The technology platforms on which the testing was performed were Windows 10/11 OS, Google Chrome, MS Edge and Firefox browsers.

**Applicable Standards/Guidelines:** WCAG 2.2 Levels A & AA

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
<a href="#">Web Content Accessibility Guidelines 2.2</a>	Level A - Yes Level AA - Yes Level AAA - No
<a href="#">ICT Accessibility 508 Standards and 255 Guidelines</a>	No
<a href="#">EN 301 549 Accessibility requirements suitable for public procurement of ICT products and services in Europe</a>	No

## Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.2 Level AAA.

## Pages Included

The following tables list all of the pages that have passed testing by the Liaison EMP QA team from June 1- October 31, 2025:

### Web Campaign pages

Unit Name	URL
PURL Landing Page	<a href="https://staging-wc.myresponse.me/23576405/landing">https://staging-wc.myresponse.me/23576405/landing</a>
PURL Visit Us	<a href="https://staging-wc.myresponse.me/23576405/events">https://staging-wc.myresponse.me/23576405/events</a>
PURL Event Registration	<a href="https://staging-wc.myresponse.me/23576405/events/show/3873">https://staging-wc.myresponse.me/23576405/events/show/3873</a>
PURL Event Confirmation	<a href="https://staging-wc.myresponse.me/23576405/events/show/3873">https://staging-wc.myresponse.me/23576405/events/show/3873</a>
PURL Custom Form Success Messages	<a href="https://staging-wc.myresponse.me/23576405/test">https://staging-wc.myresponse.me/23576405/test</a>

Unit Name	URL
Inquiry Form	<a href="https://staging-wc.myresponse.me/inquiryform">https://staging-wc.myresponse.me/inquiryform</a>
Application Form	<a href="https://staging-wc.myresponse.me/23576405/application">https://staging-wc.myresponse.me/23576405/application</a>
PURL Login	<a href="https://staging-wc.myresponse.me/login">https://staging-wc.myresponse.me/login</a>
PURL Asset Page	<a href="https://staging-wc.myresponse.me/23576405/sports">https://staging-wc.myresponse.me/23576405/sports</a>
PURL Login During Active Session	<a href="https://staging-wc.myresponse.me/23576405/one_of_every_widget">https://staging-wc.myresponse.me/23576405/one_of_every_widget</a>
PURL Request New PW During Active Session	<a href="https://staging-wc.myresponse.me/23576405/one_of_every_widget">https://staging-wc.myresponse.me/23576405/one_of_every_widget</a>
PURL Change Temp PW During Active Session	<a href="https://staging-wc.myresponse.me/23576405/one_of_every_widget">https://staging-wc.myresponse.me/23576405/one_of_every_widget</a>
PURL Header	<a href="https://staging-wc.myresponse.me/23576405/one_of_every_widget">https://staging-wc.myresponse.me/23576405/one_of_every_widget</a>
PURL Footer	<a href="https://staging-wc.myresponse.me/23576405/one_of_every_widget">https://staging-wc.myresponse.me/23576405/one_of_every_widget</a>
PURL Widgets	<a href="https://staging-wc.myresponse.me/23576405/one_of_every_widget">https://staging-wc.myresponse.me/23576405/one_of_every_widget</a>

## EMP pages

Unit Name	URL
Login	<a href="https://staging.spectrumemp.com/login">https://staging.spectrumemp.com/login</a>
Dashboard	<a href="https://staging.spectrumemp.com/">https://staging.spectrumemp.com/</a>
EMP Settings – Account Profile section	<a href="https://staging.spectrumemp.com/configuration/client_profile">https://staging.spectrumemp.com/configuration/client_profile</a>
EMP Settings – Designation Fields section	<a href="https://staging.spectrumemp.com/configuration/designation_fields">https://staging.spectrumemp.com/configuration/designation_fields</a>
EMP Settings – GoToWebinar Organizer Settings section	<a href="https://staging.spectrumemp.com/configuration/gotowebinar">https://staging.spectrumemp.com/configuration/gotowebinar</a>
EMP Settings – Label Manager section	<a href="https://staging.spectrumemp.com/configuration/labels">https://staging.spectrumemp.com/configuration/labels</a>
Asset Builder	<a href="https://staging.spectrumemp.com/assets/edit/16152">https://staging.spectrumemp.com/assets/edit/16152</a>
Form Builder – Classic (SEM Form section)	<a href="https://staging.spectrumemp.com/forms/build/16974">https://staging.spectrumemp.com/forms/build/16974</a>
Form Builder – Dynamic (SEM Form section)	<a href="https://staging.spectrumemp.com/forms/build/19576">https://staging.spectrumemp.com/forms/build/19576</a>
Viewbook Builder	<a href="https://staging.spectrumemp.com/viewbook">https://staging.spectrumemp.com/viewbook</a>
Viewbook Page Editor	<a href="https://staging.spectrumemp.com/webcampaign_pages/show/2035">https://staging.spectrumemp.com/webcampaign_pages/show/2035</a>
Viewbook Templates	<a href="https://staging.spectrumemp.com/viewbook_templates">https://staging.spectrumemp.com/viewbook_templates</a>
Web Campaign Settings	<a href="https://staging.spectrumemp.com/webcampaigns">https://staging.spectrumemp.com/webcampaigns</a>

Unit Name	URL
Assets	<a href="https://staging.spectrumemp.com/assets/">https://staging.spectrumemp.com/assets/</a>
Forms	<a href="https://staging.spectrumemp.com/forms">https://staging.spectrumemp.com/forms</a>
Creating/Editing Import – File Encoding page	<a href="https://staging.spectrumemp.com/imports/select_encoding/43843">https://staging.spectrumemp.com/imports/select_encoding/43843</a>
Duplicates	<a href="https://staging.spectrumemp.com/dedupe">https://staging.spectrumemp.com/dedupe</a>

## Pages Not Included

The following table lists all of the pages that have not yet passed testing by the Liaison EMP QA team from June 1- October 31, 2025:

### EMP pages

Unit Name	URL
EMP Preferences - All Sections	<a href="https://staging.spectrumemp.com/preferences">https://staging.spectrumemp.com/preferences</a>
EMP Settings – Alert Messages section	<a href="https://staging.spectrumemp.com/configuration/alertmessages">https://staging.spectrumemp.com/configuration/alertmessages</a>
EMP Settings – Annual Contracts section	<a href="https://staging.spectrumemp.com/configuration/annual_limits">https://staging.spectrumemp.com/configuration/annual_limits</a>
EMP Settings – Auto Responders section	<a href="https://staging.spectrumemp.com/configuration/auto_responders">https://staging.spectrumemp.com/configuration/auto_responders</a>
EMP Settings – Core System Values section	<a href="https://staging.spectrumemp.com/configuration/core">https://staging.spectrumemp.com/configuration/core</a>
EMP Settings – Default Interaction Ratings section	<a href="https://staging.spectrumemp.com/configuration/default_interaction_ratings">https://staging.spectrumemp.com/configuration/default_interaction_ratings</a>
EMP Settings – Email Settings section	<a href="https://staging.spectrumemp.com/configuration/emailsettings">https://staging.spectrumemp.com/configuration/emailsettings</a>
EMP Settings – Export Mappings section	<a href="https://staging.spectrumemp.com/configuration/export_mappings">https://staging.spectrumemp.com/configuration/export_mappings</a>
EMP Settings – Fields section	<a href="https://staging.spectrumemp.com/configuration/fields">https://staging.spectrumemp.com/configuration/fields</a>
EMP Settings – Field Categories section	<a href="https://staging.spectrumemp.com/configuration/field_categories">https://staging.spectrumemp.com/configuration/field_categories</a>
EMP Settings – Fonts section	<a href="https://staging.spectrumemp.com/configuration/fonts">https://staging.spectrumemp.com/configuration/fonts</a>
EMP Settings – Form Access section	<a href="https://staging.spectrumemp.com/configuration/form_access">https://staging.spectrumemp.com/configuration/form_access</a>
EMP Settings – Key Vault section	<a href="https://staging.spectrumemp.com/configuration/key_vault">https://staging.spectrumemp.com/configuration/key_vault</a>
EMP Settings – Link Domain Whitelist section	<a href="https://staging.spectrumemp.com/configuration/link_domain_whitelist">https://staging.spectrumemp.com/configuration/link_domain_whitelist</a>
EMP Settings – Multiple Applications section	<a href="https://staging.spectrumemp.com/configuration/multiple_applications">https://staging.spectrumemp.com/configuration/multiple_applications</a>
EMP Settings – Outreach Holidays section	<a href="https://staging.spectrumemp.com/configuration/outreach_holidays">https://staging.spectrumemp.com/configuration/outreach_holidays</a>

Unit Name	URL
EMP Settings – Payment Gateways section	<a href="https://staging.spectrumemp.com/configuration/payment_gateways">https://staging.spectrumemp.com/configuration/payment_gateways</a>
EMP Settings – Permission Groups section	<a href="https://staging.spectrumemp.com/configuration/permission_groups">https://staging.spectrumemp.com/configuration/permission_groups</a>
EMP Settings – Rep Assignments section	<a href="https://staging.spectrumemp.com/configuration/reassignments">https://staging.spectrumemp.com/configuration/reassignments</a>
EMP Settings – SFTP Account section	<a href="https://staging.spectrumemp.com/configuration/sftp">https://staging.spectrumemp.com/configuration/sftp</a>
EMP Settings – Sources section	<a href="https://staging.spectrumemp.com/configuration/sources">https://staging.spectrumemp.com/configuration/sources</a>
EMP Settings – Text Messaging Profile section	<a href="https://staging.spectrumemp.com/configuration/text_message_profile">https://staging.spectrumemp.com/configuration/text_message_profile</a>
EMP Settings – Touch-points section	<a href="https://staging.spectrumemp.com/configuration/touchpoints">https://staging.spectrumemp.com/configuration/touchpoints</a>
EMP Settings – Transports section	<a href="https://staging.spectrumemp.com/configuration/transports">https://staging.spectrumemp.com/configuration/transports</a>
EMP Settings – Triggered To-do's section	<a href="https://staging.spectrumemp.com/configuration/triggered_todos">https://staging.spectrumemp.com/configuration/triggered_todos</a>
EMP Settings – Users section	<a href="https://staging.spectrumemp.com/configuration/users">https://staging.spectrumemp.com/configuration/users</a>
Checklists	<a href="https://staging.spectrumemp.com/checklists">https://staging.spectrumemp.com/checklists</a>
Field Rules	<a href="https://staging.spectrumemp.com/fields/rules">https://staging.spectrumemp.com/fields/rules</a>
Calendar	<a href="https://staging.spectrumemp.com/calendar">https://staging.spectrumemp.com/calendar</a>
Creating New Event	<a href="https://staging.spectrumemp.com/events/view_event">https://staging.spectrumemp.com/events/view_event</a>
Campaigns	<a href="https://staging.spectrumemp.com/email">https://staging.spectrumemp.com/email</a>
Creating or Editing Campaign & Track	<a href="https://staging.spectrumemp.com/email_tracks/view/18136">https://staging.spectrumemp.com/email_tracks/view/18136</a>
Email builder w/ classic template	<a href="https://staging.spectrumemp.com/emails/build/47663">https://staging.spectrumemp.com/emails/build/47663</a>
Email builder w/ dynamic template	<a href="https://staging.spectrumemp.com/emails/build/48757">https://staging.spectrumemp.com/emails/build/48757</a>
Campaign Analytics page	<a href="https://staging.spectrumemp.com/outreach_campaigns/stats/19652">https://staging.spectrumemp.com/outreach_campaigns/stats/19652</a>
Email Templates page	<a href="https://staging.spectrumemp.com/email_templates">https://staging.spectrumemp.com/email_templates</a>
Email Template Builder - Classic	<a href="https://staging.spectrumemp.com/email_templates/build/7773">https://staging.spectrumemp.com/email_templates/build/7773</a>
Email Template Builder - Dynamic	<a href="https://staging.spectrumemp.com/email_templates/build/7665">https://staging.spectrumemp.com/email_templates/build/7665</a>
Email Conversations	<a href="https://staging.spectrumemp.com/email_replies">https://staging.spectrumemp.com/email_replies</a>
Text Conversations	<a href="https://staging.spectrumemp.com/text_replies">https://staging.spectrumemp.com/text_replies</a>
Students (with filter widget open)	<a href="https://staging.spectrumemp.com/students">https://staging.spectrumemp.com/students</a>
Search for Students	<a href="https://staging.spectrumemp.com/records/search?q=Emil+Gilels">https://staging.spectrumemp.com/records/search?q=Emil+Gilels</a>
Groups	<a href="https://staging.spectrumemp.com/groups">https://staging.spectrumemp.com/groups</a>
Create or Edit Groups (Advanced view)	<a href="https://staging.spectrumemp.com/groups/build/#/">https://staging.spectrumemp.com/groups/build/#/</a>

Unit Name	URL
Group Actions	<a href="https://staging.spectrumemp.com/group_actions">https://staging.spectrumemp.com/group_actions</a>
Create or Edit Group Actions (with Save Group Action modal—at Confirm step—visible)	<a href="https://staging.spectrumemp.com/group_actions">https://staging.spectrumemp.com/group_actions</a>
Add New Student	<a href="https://staging.spectrumemp.com/records/build">https://staging.spectrumemp.com/records/build</a>
Imports (with filter widget open)	<a href="https://staging.spectrumemp.com/imports">https://staging.spectrumemp.com/imports</a>
Creating/Editing Import – File upload page	<a href="https://staging.spectrumemp.com/imports/build">https://staging.spectrumemp.com/imports/build</a>
Creating/Editing Import – Field Matching page	<a href="https://staging.spectrumemp.com/imports/match_fields/43843">https://staging.spectrumemp.com/imports/match_fields/43843</a>
Creating/Editing Import – Asset Matching page	<a href="https://staging.spectrumemp.com/imports/match_assets/43843">https://staging.spectrumemp.com/imports/match_assets/43843</a>
Exports	<a href="https://staging.spectrumemp.com/exports">https://staging.spectrumemp.com/exports</a>
Creating/Editing Exports	<a href="https://staging.spectrumemp.com/exports/build">https://staging.spectrumemp.com/exports/build</a>
View & Merging Duplicates (with Resolve Duplicates modal open)	<a href="https://staging.spectrumemp.com/dedupe">https://staging.spectrumemp.com/dedupe</a>
Student Record	<a href="https://staging.spectrumemp.com/students/view/17731063">https://staging.spectrumemp.com/students/view/17731063</a>

## 3rd-Party Accessibility Issues on Included Pages

The following table lists the included pages that still have open accessibility issues related to 3rd-party editors or plugins:

Unit Name	URL	Issues
Asset Builder	<a href="https://staging.spectrumemp.com/assets/edit/16152">https://staging.spectrumemp.com/assets/edit/16152</a>	Related to Tiny MCE Editor
Form Builder – Dynamic (SEM Form section)	<a href="https://staging.spectrumemp.com/forms/build/19576">https://staging.spectrumemp.com/forms/build/19576</a>	Related to 3 <sup>rd</sup> -party plugin (BEE editor)

## WCAG 2.2 Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.2 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.2 Conformance Requirements](#).

### Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.1.1 Non-text Content</a> (Level A)	Supports	All the non-text content is provided with appropriate alternative text.
<a href="#">1.2.1 Audio-only and Video-only (Prerecorded)</a> (Level A)	Supports	The product has no multimedia content.
<a href="#">1.2.2 Captions (Prerecorded)</a> (Level A)	Supports	The product has no multimedia content.
<a href="#">1.2.3 Audio Description or Media Alternative (Prerecorded)</a> (Level A)	Supports	The product has no multimedia content.
<a href="#">1.3.1 Info and Relationships</a> (Level A)	Supports with Exception	Meets requirements throughout, except for <ol style="list-style-type: none"><li>1. A Data table deficiency on the Register Event page where content visually appears to be a data table beside the text "Select a date" but is not marked up as one.</li><li>2. Errors are not associated programmatically with form controls and as a result they are not exposed to assistive technology users on the following pages:<ol style="list-style-type: none"><li>a. Inquiry Form</li></ol></li></ol>



Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>b. Change Temp Pass</li> <li>c. My Account</li> <li>d. Apply Now</li> <li>e. Register Event</li> </ul>
<a href="#">1.3.2 Meaningful Sequence</a> (Level A)	Supports	When the sequence in which content is presented affects its meaning, a correct reading sequence can be programmatically determined.
<a href="#">1.3.3 Sensory Characteristics</a> (Level A)	Supports	The product has no multimedia content.
<a href="#">1.4.1 Use of Color</a> (Level A)	Supports with Exception	Meets requirements throughout, except for a Color as Information deficiency on all pages which contain the "Tour Hub" button whose Color presents a deficient contrast ratio of 2.04 instead of the expected 4.5:1.
<a href="#">1.4.2 Audio Control</a> (Level A)	Supports	The product has no multimedia content.
<a href="#">2.1.1 Keyboard</a> (Level A)	Supports with Exception	<p>Meets requirements throughout, except for a Keyboard Navigation deficiency on in-line text alert notifications whose element close (X) is not accessible by keyboard alone. This does not prevent further action from being taken within the following pages.</p> <ul style="list-style-type: none"> <li>1. Inquiry form</li> <li>2. Register event</li> <li>3. Apply Now</li> <li>4. Change Temp Pass</li> <li>5. My Account</li> </ul>
<a href="#">2.1.2 No Keyboard Trap</a> (Level A)	Supports	A keyboard user can navigate in page without being trapped at a particular element or component both in forward or backward navigation.
<a href="#">2.2.1 Timing Adjustable</a> (Level A)	Supports	No Timing Adjustable functionality exists in the product.
<a href="#">2.2.2 Pause, Stop, Hide</a> (Level A)	Supports	No Pause, Stop & Hide functionality exists in the product.
<a href="#">2.3.1 Three Flashes or Below Threshold</a> (Level A)	Supports	No Flashes or similar functionality exists in the product.
<a href="#">2.4.1 Bypass Blocks</a> (Level A)	Supports	A mechanism is available to bypass blocks of content that are repeated on multiple Web pages.

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.4.2 Page Titled</a> (Level A)	Supports	Web pages have titles that describe topic or purpose.
<a href="#">2.4.3 Focus Order</a> (Level A)	Supports	Web pages can be navigated sequentially and the navigation sequences affect meaning and operation; focusable components receive focus in an order that preserves meaning and operability.
<a href="#">2.4.4 Link Purpose (In Context)</a> (Level A)	Supports	The purpose of each link can be determined from the link text alone or from the link text together with its programmatically determined link context, except where the purpose of the link would be ambiguous to users in general.
<a href="#">3.1.1 Language of Page</a> (Level A)	Supports	The default human language of each Web page is programmatically determined.
<a href="#">3.2.1 On Focus</a> (Level A)	Supports	When any component receives focus, it does not initiate a change of context.
<a href="#">3.2.2 On Input</a> (Level A)	Supports	Changing the setting of any user interface component does not automatically cause a change of context unless the user has been advised of the behavior before using the component.
<a href="#">3.3.1 Error Identification</a> (Level A)	Supports	Provided input error is automatically detected, the item that is in error is identified and the error is described to the user in text.
<a href="#">3.3.2 Labels or Instructions</a> (Level A)	Supports	Labels or instructions are provided when content requires user input.
<a href="#">4.1.2 Name, Role, Value</a> (Level A)	Supports with Exception	Meets most requirements throughout, except for a few Name, Role, Value & State deficiencies: <ol style="list-style-type: none"> <li>1. State of currently selected page was not defined in High School Modal</li> <li>2. Selected state of a current date &amp; role for the active dates was not defined in Register event Page</li> <li>3. Close element(X)'s name &amp; role on in-line text alert notifications was not defined in Inquiry</li> </ol>

Criteria	Conformance Level	Remarks and Explanations
		<p>form, Register Event, Apply Now, Change Temp Pass, or My Account Pages</p> <p>4. Info icon ("i")'s name &amp; role was not defined in all pages where info icon is present.</p> <p>5. Expanded / Collapsed state of the Account button on all pages which contains My Account button</p>

**Table 2: Success Criteria, Level AA**

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.4 Captions (Live)</a> (Level AA)	Supports	The product has no multimedia content.
<a href="#">1.2.5 Audio Description (Prerecorded)</a> (Level AA)	Supports	The product has no multimedia content.
<a href="#">1.4.3 Contrast (Minimum)</a> (Level AA)	Supports with Exception	Meets requirements throughout, except for a Color as Information deficiency on all pages which contain the "Tour Hub" button whose Color presents a deficient contrast ratio of 2.04 instead of the expected 4.5:1.
<a href="#">1.4.4 Resize text</a> (Level AA)	Supports	Except for captions and images of text, text can be resized without assistive technology up to 200 percent without loss of content or functionality.
<a href="#">1.4.5 Images of Text</a> (Level AA)	Supports	The product has no images of text content.
<a href="#">2.4.5 Multiple Ways</a> (Level AA)	Does not Support	Fewer than two ways to find other pages on the site are provided.
<a href="#">2.4.6 Headings and Labels</a> (Level AA)	Supports with Exception	Meets requirements throughout, except for a Descriptive Labels deficiency on the Event Registration date selector whose labels do not clearly convey the purpose of the control.
<a href="#">2.4.7 Focus Visible</a> (Level AA)	Supports with Exception	Meets most requirements throughout, except for Focus Visible (2.4.7.a) deficiencies where the focus indicator (e.g. border or dotted underline / background etc.) is

Criteria	Conformance Level	Remarks and Explanations
		not clearly visible as one tabs through the page (e.g. Left Nav. Elements, including "Jump to Section" Elements, and Event Registration date selector).
<a href="#">3.1.2 Language of Parts</a> (Level AA)	Supports	The product doesn't contain text in different languages.
<a href="#">3.2.3 Consistent Navigation</a> (Level AA)	Supports	The navigation is consistent across the given pages and components.
<a href="#">3.2.4 Consistent Identification</a> (Level AA)	Supports	The icons are consistently observed across all the web pages and components.
<a href="#">3.3.3 Error Suggestion</a> (Level AA)	Supports	Errors presented on the product are sufficient & no error suggestions are required.
<a href="#">3.3.4 Error Prevention (Legal, Financial, Data)</a> (Level AA)	Supports	The product contains no Legal or Financial Data.