Liaison International Accessibility Conformance Report

Revised Section 508 Edition

(Based on VPAT® Version 2.5Rev)

Name of Product/Version: SlideRoom

Report Date: 9 January 2026

Product Description: SlideRoom is a cloud-based application portal that provides users with tools to streamline their application and recruitment processes.

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Notes:

Scope:

Sl.no	Page Name	URL	Testing Methodology*
1	Review > Login	https://review.sr-staging.slideroom.io/#Login https://review.sr-staging.slideroom.io/#login/forgot_password https://review.sr-staging.slideroom.io/#/profile/info https://review.sr-staging.slideroom.io/#/profile/change_email https://review.sr-staging.slideroom.io/#/profile/change_password	Manual and Automated
2	Review > Dashboard	https://review.sr-staging.slideroom.io/#dashboard	Manual and Automated

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3	Review > Applicants	https://review.sr-staging.slideroom.io/#applications	Manual and Automated
4	Review > Programs	https://review.sr-staging.slideroom.io/#programs	Manual and Automated
5	Review > Forms	https://review.sr-staging.slideroom.io/#forms	Manual and Automated
6	Review > Users	https://review.sr-staging.slideroom.io/#users	Manual and Automated
17	Review > Settings	https://review.sr-staging.slideroom.io/#/settings/account https://review.sr-staging.slideroom.io/#/settings/applicant_portal https://review.sr-staging.slideroom.io/#/settings/permissions https://review.sr-staging.slideroom.io/#/settings/evaluation_settings https://review.sr-staging.slideroom.io/#/settings/notifications https://review.sr-staging.slideroom.io/#/settings/reports https://review.sr-staging.slideroom.io/#/settings/exports https://review.sr-staging.slideroom.io/#/settings/scheduled_exports https://review.sr-staging.slideroom.io/#/settings/api https://review.sr-staging.slideroom.io/#/settings/integrations	Manual and Automated
19	Submit > Login / Registration	https://testautomationorgadv.sr-staging.slideroom.io/#/Login https://testautomationorgadv.sr-staging.slideroom.io/#/Login/form https://testautomationorgadv.sr-staging.slideroom.io/#/login/register	Manual and Automated
20	Submit > Profile	https://testautomationorgadv.sr-staging.slideroom.io/#/Account/index/profile https://testautomationorgadv.sr-staging.slideroom.io/#/Account/index/email https://testautomationorgadv.sr-staging.slideroom.io/#/Account/index/password https://testautomationorgadv.sr-staging.slideroom.io/#/Account/index/submissions	Manual and Automated
21	Submit > Dashboard	https://testautomationorgadv.sr-staging.slideroom.io/#/Dashboard https://testautomationorgadv.sr-staging.slideroom.io/#/Dashboard/index/pending https://testautomationorgadv.sr-staging.slideroom.io/#/Dashboard/index/available https://testautomationorgadv.sr-staging.slideroom.io/#/Dashboard/index/complete	Manual and Automated
22	Submit > Application	https://testautomationorgadv.sr-staging.slideroom.io/#/Submission/wizard/{id}/forms https://testautomationorgadv.sr-staging.slideroom.io/#/Submission/wizard/{id}/attachments	Manual and Automated

| | | https://testautomationorgadv.sr-staging.slideroom.io/#/Submission/wizard/{id}/references
https://testautomationorgadv.sr-staging.slideroom.io/#/Submission/wizard/{id}/media
https://testautomationorgadv.sr-staging.slideroom.io/#/Submission/wizard/{id}/complete | |

Evaluation Methods Used: A combination of automated and manual accessibility assessment techniques were used to evaluate the SlideRoom application. The technology platforms on which the testing was performed were Windows 11, Chrome 141.0, NVDA 2025.3 for Manual assessment and Linux, Firefox 142.0, aXe core rule engine 4.11.0 for Automated assessment.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standards/guidelines

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.2 https://www.w3.org/TR/2024/REC-WCAG22-20241212/	Level A (Yes) Level AA (Yes) Level AAA (No)
Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.

- **Partially Supports**: Some functionality of the product does not meet the criterion.

- **Does Not Support**: The majority of product functionality does not meet the criterion.

- **Not Applicable**: The criterion is not relevant to the product.

- **Not Evaluated**: The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

WCAG 2.2 Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.2 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.2 Conformance Requirements.

Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations

1.1.1 Non-text Content (Level A)
Also applies to:
Revised Section 508
    ● 501 (Web)(Software)
    ● 504.2 (Authoring Tool)
    ● 602.3 (Support Docs)
	Partially Supports	Non-text content i.e., Informative Images and icons are provided with the text alternatives in the applicant submit portal. Some images in review portal have text alternatives.

1.2.1 Audio-only and Video-only (Prerecorded) (Level A)
Also applies to:
Revised Section 508
    ● 501 (Web)(Software)
    ● 504.2 (Authoring Tool)
    ● 602.3 (Support Docs)
	Not Applicable	There is no time-based media available in the current iteration of the product

1.2.2 Captions (Prerecorded) (Level A)
Also applies to:
Revised Section 508
    ● 501 (Web)(Software)
    ● 504.2 (Authoring Tool)
    ● 602.3 (Support Docs)
	Not Applicable	There is no time-based media available in the current iteration of the product

1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)
Also applies to:
Revised Section 508
    ● 501 (Web)(Software)
    ● 504.2 (Authoring Tool)
    ● 602.3 (Support Docs)
	Not Applicable	There is no time-based media available in the current iteration of the product

1.3.1 Info and Relationships (Level A)
Also applies to:
Revised Section 508
    ● 501 (Web)(Software)
    ● 504.2 (Authoring Tool)
    ● 602.3 (Support Docs)
	Partially Supports	Most Information, structure, and relationships conveyed through presentation can be programmatically determined or are available in text.

Criteria	Conformance Level	Remarks and Explanations
1.3.2 Meaningful Sequence (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Supports	Content is rendered in a correct meaningful sequence, programmatically determined which allows assistive technologies to convey the relationship between the content.
1.3.3 Sensory Characteristics (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Supports	Other than sensory characteristics of components such as shape, color, size, visual location, orientation, or sound instructions are not used for understanding and operating content of the product.
1.4.1 Use of Color (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Partially Supports	Along with the color, other methods are provided on most pages to convey information, indicating an action, prompting a response, or distinguishing a visual element.
1.4.2 Audio Control (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Not Applicable	There is no time-based media available in the current iteration of the product
2.1.1 Keyboard (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Does Not Support	Most functionality of the content is not operable through a keyboard interface without requiring specific timings for individual keystrokes, except where the underlying function requires input that depends on the path of the user's movement and not just the endpoints.
2.1.2 No Keyboard Trap (Level A) Also applies to: Revised Section 508	Does Not Support	Some elements are not accessible using the keyboard.

Criteria	Conformance Level	Remarks and Explanations
501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		
2.2.1 Timing Adjustable (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	20 Hour Exception.
2.2.2 Pause, Stop, Hide (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Partially Supports	For moving, blinking, scrolling, or auto-updating information, there is a mechanism for the user to pause, stop, or hide it unless the movement, blinking, or scrolling is part of an activity where it is essential. Successful save messages on some pages cannot be paused or stopped.
2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not Applicable	SlideRoom does not have a feature or capability that flashes more than three times in one second.
2.4.1 Bypass Blocks (Level A) Also applies to: Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs	Does Not Support	Users of assistive technologies e.g. screen readers, as well as other users (keyboard only, screen magnifiers, etc.) are not able to scan the page quickly and efficiently using bypass blocks (Skip links, headings, Landmarks, IFrame titles). SlideRoom does not currently support the bypassing feature on the webpages either by skip link or structural markup on the sections.

Criteria	Conformance Level	Remarks and Explanations
2.4.2 Page Titled (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Supports	Page Titles are provided in such a way, it helps users find content and orient themselves within it. It also empowers users to know effortlessly when that page has changed. SlideRoom pages have descriptive titles for easier comprehension and to assist with navigation.
2.4.3 Focus Order (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Does Not Support	
2.4.4 Link Purpose (In Context) (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Partially Supports	SlideRoom uses descriptive text or aria attributes to identify the purpose of links on most pages.
3.1.1 Language of Page (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Partially Supports	The default human language of each page is provided programmatically by SlideRoom on most pages. Currently English is the default and only supported language in the product
3.2.1 On Focus (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Supports	A component merely receiving focus will never automatically initiate a change of context. SlideRoom fully supports this requirement.
3.2.2 On Input (Level A) Also applies to:	Supports	Changing the setting of any user interface component does not automatically cause

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)		a change of context unless the user has been advised of the behavior before using the component. Exception: Describing what will happen before a change to a form control that causes a change of context to occur is made.
3.3.1 Error Identification (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Supports	SlideRoom provides for ways to identify errors that will be interpreted by people with disabilities and/or using assistive technologies.
3.3.2 Labels or Instructions (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Supports	SlideRoom pages are providing Labels or instructions clearly when content requires user input.
4.1.1 Parsing (Level A) Also applies to: WCAG 2.0 – Always answer 'Supports' Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Partially Supports	Some pages in review and submit portals have duplicate active element IDs.
4.1.2 Name, Role, Value (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Partially Supports	For most user interface components (including but not limited to: form elements, links and components generated by scripts), the name and role can partially be programmatically determined; states, properties, and values that can be set by the user can partially be

Criteria	Conformance Level	Remarks and Explanations
		programmatically set; and notification of changes to these items is partially available to user agents, including assistive technologies.

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Not Applicable	There is no time-based media available in the current iteration of the product
1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Not Applicable	There is no time-based media available in the current iteration of the product.
1.4.3 Contrast (Minimum) (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Partially Supports	Review portal has some sufficient color contrast. Submit portal pages have sufficient color contrast except on page related to media.
1.4.4 Resize text (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool)	Supports	Pages within SlideRoom can scale/magnify the content up to 200% and the pages will still be readable and will not lose any functionality.

Criteria	Conformance Level	Remarks and Explanations
● 602.3 (Support Docs)		
1.4.5 Images of Text (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Not Applicable	SlideRoom does not contain any images of text.
2.4.5 Multiple Ways (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) – Does not apply to non-web software ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) – Does not apply to non-web docs	Supports	SlideRoom offers more than one way to navigate through the site to help users locate content in a manner that meets their needs. This is done through helpful links present in FAQs and Search functions.
2.4.6 Headings and Labels (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Supports	SlideRoom screens have descriptive headings and labels. Labels are unique and contextual.
2.4.7 Focus Visible (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Does Not Support	Focus indicator during keyboard navigation is sometimes visible.
3.1.2 Language of Parts (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Not Applicable	SlideRoom does not use different languages in the content or in parts in this iteration.
3.2.3 Consistent Navigation (Level AA) Also applies to:	Supports	The user interface has a consistent structure.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 ● 501 (Web)(Software) – Does not apply to non-web software ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) – Does not apply to non-web docs		i.e., navigation elements (such as navigation menus, search forms or table of contents) are used on multiple pages and are presented in the same relative order which will help users with disabilities to quickly anticipate how to find (or skip) the content each time they encounter it. Navigation is consistent with left navigation bar providing navigable links that are presented in a consistent order.
3.2.4 Consistent Identification (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) – Does not apply to non-web software ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) – Does not apply to non-web docs	Supports	Most user interface components (such as links, buttons, active icons, informational icons, objects, etc.) that are used on multiple pages in SlideRoom are labelled consistently across all pages.
3.3.3 Error Suggestion (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Supports	The error messages in SlideRoom provide suggestions on how to correct the input.
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	Not Applicable	Liaison does not cause legal commitments, offer financial transactions, modify, or delete user controllable data in data-storage systems, or submit user test responses.

Table 3: Success Criteria, Level AAA

Notes: Level AAA success criteria are not evaluated hence Level AAA SC tables are deleted

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Notes:

Chapter 3: [Functional Performance Criteria](#) (FPC)

Notes:

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	SlideRoom Submit portal supports modes of operation that do not require user vision.
302.2 With Limited Vision	Supports	SlideRoom supports standard browser magnification and mode that reduces the field of vision required.
302.3 Without Perception of Color	Partially Supports	On most pages SlideRoom does not use color as the only visual means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.
302.4 Without Hearing	Not applicable	SlideRoom does not rely on any auditory modes of operation.
302.5 With Limited Hearing	Not applicable	SlideRoom does not rely on any auditory modes of operation and has no mode which improves clarity, reduces background noise, or allows user control of volume.
302.6 Without Speech	Not applicable	No mode of operation is provided. ICT shall provide at least one mode of operation that does not require user speech on the Liaison product
302.7 With Limited Manipulation	Partially Supports	In SlideRoom Submit portal all functionality of the content is operable through a keyboard interface without requiring specific timings for individual keystrokes.

Criteria	Conformance Level	Remarks and Explanations
302.8 With Limited Reach and Strength	Partially Supports	In SlideRoom Submit portal all functionality of the content is operable through a keyboard interface without requiring specific timings for individual keystrokes.
302.9 With Limited Language, Cognitive, and Learning Abilities	Supports	SlideRoom provides features which are simpler and easier to use by individuals with limited cognitive, language, and learning abilities

Chapter 4: Hardware

Notes: Hardware is not applicable for this product and hence, the hardware table has been removed.

Chapter 5: Software

Notes:

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.2 AA	See WCAG 2.2 section	See information in WCAG 2.2 section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Not Applicable	SlideRoom is a web only application
502.2.2 No Disruption of Accessibility Features	Not Applicable	SlideRoom is a web only application
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Not Applicable	SlideRoom is a web only application
502.3.2 Modification of Object Information	Not Applicable	SlideRoom is a web only application
502.3.3 Row, Column, and Headers	Not Applicable	SlideRoom is a web only application
502.3.4 Values	Not Applicable	SlideRoom is a web only application
502.3.5 Modification of Values	Not Applicable	SlideRoom is a web only application
502.3.6 Label Relationships	Not Applicable	SlideRoom is a web only application
502.3.7 Hierarchical Relationships	Not Applicable	SlideRoom is a web only application
502.3.8 Text	Not Applicable	SlideRoom is a web only application
502.3.9 Modification of Text	Not Applicable	SlideRoom is a web only application
502.3.10 List of Actions	Not Applicable	SlideRoom is a web only application

Criteria	Conformance Level	Remarks and Explanations
502.3.11 Actions on Objects	Not Applicable	SlideRoom is a web only application
502.3.12 Focus Cursor	Not Applicable	SlideRoom is a web only application
502.3.13 Modification of Focus Cursor	Not Applicable	SlideRoom is a web only application
502.3.14 Event Notification	Not Applicable	SlideRoom is a web only application
502.4 Platform Accessibility Features	Not Applicable	SlideRoom is a web only application
503 Applications	Heading cell – no response required	Heading cell – no response required
503.2 User Preferences	Not Applicable	SlideRoom is a web only application
503.3 Alternative User Interfaces	Not Applicable	SlideRoom is a web only application
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls	Not Applicable	SlideRoom is a web only application
503.4.2 Audio Description Controls	Not Applicable	SlideRoom is a web only application
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")	See WCAG 2.2 section	See information in WCAG 2.2 section
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not Applicable	SlideRoom is a web only application
504.2.2 PDF Export	Partially Supports	
504.3 Prompts	Partially Supports	
504.4 Templates	Partially Supports	

Chapter 6: Support Documentation and Services

Notes:

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Supports	SlideRoom provides an electronic version of the support documentation on the use of the portal – End users with disabilities can request additional product support documentation by

Criteria	Conformance Level	Remarks and Explanations
		contacting our support center at support@slideroom.com
602.3 Electronic Support Documentation	See WCAG 2.2 section	See information in WCAG 2.2 section
602.4 Alternate Formats for Non-Electronic Support Documentation	Supports	End-users with disabilities can request additional product support documentation by contacting our support center at support@slideroom.com
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Supports	SlideRoom provides an electronic version of the support documentation on the use of the portal – End users with disabilities can request additional product support documentation by contacting our support center at support@slideroom.com
603.3 Accommodation of Communication Needs	Supports	Support service related to SlideRoom can be found at the SlideRoom help website. Currently, telephone communication provision does not support TTY or relay services. Users with disabilities can open support request directly at support@slideroom.com